NO ICE ACCESS IN THIS OFFICE

PRIVATE PROPERTY — ENTRY RESTRICTED BY LAW

NOTICE TO ALL LAW ENFORCEMENT & IMMIGRATION AGENTS:

- This is a private workplace. You are not permitted to enter non-public areas of this office (including offices, break rooms, storage areas, and staff-only areas) without a valid judicial warrant signed by a federal judge or magistrate
- An ICE administrative warrant (Form I-200 or I-205) does not authorize entry into private areas of this office.
- You may not question employees or search the premises without proper legal authorify.
- All employees and visitors have the right to remain silent and the right to an attorney.

⚠ **IF YOU ATTEMPT TO ENTER THIS OFFICE WITHOUT A VALID JUDICIAL WARRANT, YOU WILL BE ASKED TO LEAVE.**

⚠ **IF YOU PRESENT A JUDICIAL WARRANT, PLEASE NOTIFY MANAGEMENT AND LEGAL COUNSEL IMMEDIATELY BEFORE PROCEEDING.**

⚠ **IF YOU ENTER, YOU ARE TRESPASSING, AND WE WILL SEEK LEGAL RECOURSE.**

The policy is incompliance with:
4th Amendment to the U.S. Constitution,
California Government Code Section 7285.1
California Labor Code Section 1019.2
Immigration Worker Protection Act California Assembly Bill (AB450)

DHS & ICE / CBP Vehicle Fleet Overview

ICE (ERO & HSI)

Transport vans
Detainee transport safety-certified



Unmarked SUVs/sedans

Typical fleet vehicles



Unmarked
SUVs/sedans



DHS Executive & Green Transition

Shared executive-fleet vehicles across DHS



10,000+ SUVs/pickups



ATVs, motorcycles



Horses, small boats



50% EV adoption goal by 2030

ERO: Enforcement Removal Operations
HSI: Homeland Security Investigations
ICE: Immigration and Customs Enforcement
DHS: Department of Homeland Security

Data from **ICE**.gov, **DHS**.gov, Wikipedia

From the experts CHIRLA and the Immigrant Defenders Law Center has valuable information and resources to help the community. There is a lot of fear right now, but it's more important than ever to stay calm, avoid escalation, and know your rights.
Here is some resources that have:

Rapid Response Hotlines

Immigrant Defenders Law Center (for detained family members): (213) 833-8283

CHIRLA Legal Triage Information Line: (213) 201-3797

CHIRLA Immigrant Assistance Line: (888) 624-4752

Know Your Rights & Emergency Prep Resources

How to Find a Detained Family Member / Cómo Puedes Encontrar a Alguien Detenido
https://www.immdef.org/_files/ugd/c2ad78_1a21190e1fb040fbb7c824229bdbea2b.pdf

Know Your Rights at Home and in the Workplace / Derechos en el Hogar y el Trabajo
https://www.immdef.org/_files/ugd/c2ad78_05969cf1deea4149952256858968976a.pdf

Know Your Rights: ICE Arrests at Immigration Courthouses (Bilingual)
https://www.immdef.org/_files/ugd/c2ad78_9df10002acce47e386aceadd4ca8552f.pdf

Know Your Rights: Places of Worship / Conozca Sus Derechos: Lugares Religiosos
https://www.immdef.org/_files/ugd/c2ad78_a65bfa445b1047888b740e0ec11f6b19.pdf

How to Prepare Your Family for an Immigration Emergency / Cómo Preparar a Su Familia en Caso de Emergencia por Inmigración
https://www.immdef.org/_files/ugd/c2ad78_fb9a09ebd97848bca782c4c66ab8a9af.pdf

Additional Resources

ImmDef Resource Hub — includes a Family Preparedness Plan
https://www.immdef.org/resources

CHIRLA Resource Hub – for additional information about your rights.
https://www.chirla.org/myrights/